



**Position:** Director of Young Leadership  
**Reports to:** Chief Operating Officer  
**Location:** Washington, DC or New York City  
**Start date:** Immediate

**Position:**

J Street is excited to launch a search for our first-ever Director of Young Leadership. We are looking for an innovator willing to break out of silos and think collaboratively with staff and leadership.

Reporting to the chief operating officer, you will work with a passionate team of professionals to create a path for young people to develop a dynamic and sustained relationship with J Street from high school to college and through their young professional lives. You will develop continuity between our campus program J Street U and our fledgling young professional program J Street LEAD, as well as expand our outreach to high schools across the US. You will help us advance the message that J Street is a welcoming and engaging home for pro-Israel pro-peace advocates of all stages and ages.

You will oversee current J Street programs such as J Street U, J Street LEAD, J Street's Mikva Fellowship and J Street's intern program on Capitol Hill, and will manage and mentor professionals in these departments. Bring your skill, vision and initiative to help young people meaningfully connect with J Street for the duration of their lives. Join a talented staff dedicated to organizing and mobilizing pro-Israel, pro-peace Americans who want Israel to be secure, democratic and the national home of the Jewish people.

**Responsibilities:**

Strategic Oversight

- Devise and execute a strategy for a seamless path for young leaders to transition from J Street's college program to our young professionals program and into regional and national leadership positions.
- Develop and oversee a plan to engage and connect high school students to J Street's work.

- Serve as a thought partner to the director of J Street U and ensure the program achieves departmental objectives.
- Build and develop relationships with J Street's top student leaders
- Work with the national J Street LEAD organizer to strengthen and expand the program to create new pathways to attract young leadership to J Street.
- Promote communication and cross-collaboration between J Street U, LEAD and all departments of J Street.

#### Management

- Supervise, manage, and help build a team of professionals in charge of J Street U and J Street LEAD
  - Provide management resources, professional development and support for J Street U director
  - Help develop succession and retention plan for J Street U staff
  - Manage J Street LEAD national organizer
- Oversee the J Street Mikva fellowship
  - Lead an annual recruitment process for J Street's Mikva fellow
  - Supervise and mentor the J Street Mikva fellow
- Oversee J Street's Congressional and summer internship programs

#### **Skills and Characteristics:**

Applicants should have the following skills and characteristics:

- A minimum of 10 years professional experience in organizing, education, advocacy and/or Jewish community work
- Strong team management skills
- Experience working with college students and/or young professionals; dedication to mentoring young people
- Strong relational skills
- Excellent communication skills
- Strong administration skills; highly organized and able to prioritize multiple tasks as well as reconcile competing priorities
- Self-starter with the ability to work collaboratively
- An understanding of how issues related to Israel and the I/P conflict play out in the Jewish community and in politics
- A strong commitment to J Street's mission

#### **More about J Street**

J Street is the political home for pro-Israel, pro-peace Americans working for the future of Israel as the democratic homeland of the Jewish people. The organization believes that

preserving Israel's Jewish and democratic character depends on achieving a two-state solution, resulting in a Palestinian state living alongside Israel in peace and security.

Launched in 2008 with four staff and a limited budget, J Street is now a \$9 million organization with a national staff of more than 60. The organization is headquartered in Washington, DC, employing staff in 8 cities including Boston, Chicago, Los Angeles, New York, San Francisco, Denver and Tel Aviv.

J Street focuses its work in three main areas: (1) Advocating and demonstrating support for pro-Israel, pro-peace policies in Congress, the media and the Jewish community; (2) Endorsing and raising money for federal candidates who share J Street's agenda; and (3) Educating the public and raising awareness of the Israeli-Palestinian conflict and the two-state solution.

### **Compensation and Hours**

Salary for this full-time position will be commensurate with qualifications and experience. Hours and duties may fluctuate based on J Street event and staff travel schedules. Benefits include paid vacation and sick leave, paid time off on federal and Jewish holidays, health and dental insurance, company paid life insurance, 401k and flexible spending account.

### **To Apply for the Position**

Interested candidates should submit by e-mail: 1) cover letter that explains why you are interested and qualified; 2) resume; and 3) list of three references to [resumes@jstreet.org](mailto:resumes@jstreet.org) and indicate "Director of Young Leadership" in the subject line.

*J Street is an Equal Opportunity Employer.*