Position: J Street U Director
Reports to: Chief Operating Officer
Location: Washington, DC (Currently remote)
Start date: Immediate

**Position:**
J Street is excited to launch a search for Director of J Street U and Young Leadership. We are looking for an organizer and strategist, willing to break out of silos and think collaboratively with all J Street departments about how to engage the next generation of Jewish leaders.

Reporting to the Chief Operating Officer, the Director will work with a dynamic team of regional organizers to create a path for young people to develop a meaningful and sustained relationship with J Street, from high school to college and through their young professional lives.

The immediate priority is managing the team to adjust to the new normal of the remote COVID environment—with uncertainty of the state of college campuses in the fall. The Director will work with the COO, the organizers and staff across the organization to implement a program of educational opportunities and advocacy and political activities for J Street U (JSU) students to influence the manifold challenges in the US and the Middle East. Additional goals of this program include: expanding the footprint of J Street’s work on campuses across the country, and devising processes to deliberately incorporate student engagement into every aspect of J Street’s work.

A secondary priority for the Director is to put in place a strategy for a J Street young leadership track that institutionalizes a continuity between our campus program JSU and our young professional program Advocacy Corps—while also developing a plan to engage high schools and high school students, as an onramp to JSU activity on campus. This strategy should be aimed as cementing J Street as a “home” for these young leaders, now and into the future.

Bring your skill, vision and initiative to help young people meaningfully connect with J Street. Join a talented staff dedicated to organizing and mobilizing pro-Israel, pro-peace Americans who want Israel to be secure, democratic and the national home of the Jewish people.

**Responsibilities:**

**Management**
- Manage a team of professionals in several J Street regions across the country
  - Manage the team to set goals and achieve outcomes
  - Serve as a mentor and coach to the team, investing in their success and professional growth
  - Serve as mentor and partner to JSU students, namely the JSU Board
- Manage and promote cross-collaboration between young leadership programs and all departments of J Street
- Serve as the leading voice on pulse and needs of young leaders to the organization
- Serve as part of J Street’s management team
**Strategic Oversight, Planning and Implementation**

- Strategize and set the direction, along with the team and the JSU Board, for annual JSU campaign/s
  - Manage the interplay and political vision for the role of youth voices in fighting the I/P conflict
- Devise and execute a strategy for a seamless path for young leaders to transition from high school to JSU to our young professionals program and into regional and national leadership positions
  - Develop and oversee a plan to engage and connect high school students to J Street’s work, and an onramp to JSU
  - Develop retention strategies for JSU students to remain active in the organization post-college
  - Work with staff coordinating Advocacy Corps to create new pathways to attract young leadership to J Street

**Skills and Characteristics:**

Applicants should have the following skills and characteristics:

- A minimum of 6 years professional experience in organizing, education, advocacy and/or Jewish community work
- Experience creating and/or organizing campaigns;
- An understanding of how issues related to Israel and the I/P conflict play out in the Jewish community and in politics;
- Strong team management skills
- Experience working with college students and/or young professionals; dedication to mentoring young people
- Strong relational skills and high EQ
- Excellent communication skills
- Strong administration skills; highly organized and able to prioritize multiple tasks as well as reconcile competing priorities
- Self-starter with the ability to work collaboratively
- Flexibility and imagination—to be able to roll with changes, and/or to adapt to different models if the situation warrants it
- A strong commitment to J Street’s mission

**More about J Street**

J Street is the political home for pro-Israel, pro-peace Americans working for the future of Israel as the democratic homeland of the Jewish people. The organization believes that preserving Israel’s Jewish and democratic character depends on achieving a two-state solution, resulting in a Palestinian state living alongside Israel in peace and security.

Launched in 2008 with four staff and a limited budget, J Street is now a $10 million organization with a national staff of more than 60. The organization is headquartered in Washington, DC, employing staff in 8 cities including Boston, Chicago, Los Angeles, New York, San Francisco, Denver and Tel Aviv.

J Street focuses its work in three main areas: (1) Advocating and demonstrating support for pro-Israel, pro-peace policies in Congress, the media and the Jewish community; (2) Endorsing and
raising money for federal candidates who share J Street’s agenda; and (3) Educating the public and raising awareness of the Israeli-Palestinian conflict and the two-state solution.

**Compensation and Hours**
Salary for this full-time position will be commensurate with qualifications and experience. Hours and duties may fluctuate based on J Street event and staff travel schedules. Benefits include paid vacation and sick leave, generous parental leave, paid time off on federal and Jewish holidays, health and dental insurance, company paid life insurance, 401k and flexible spending account.

**To Apply for the Position**
Interested candidates should submit by e-mail: 1) cover letter that explains why you are interested and qualified; 2) resume; and 3) list of three references to resumes@jstreet.org and indicate “Director of Young Leadership” in the subject line.

*J Street is an Equal Opportunity Employer.*